



**GENDER AND JUSTICE COMMISSION (GJCOM)**  
**AOC SEATAC OFFICE**  
**18000 INTERNATIONAL BLVD, SUITE 1106**  
**SEATAC, WASHINGTON**  
**FRIDAY, MAY 13, 2016 (8:45 AM – 12:00 PM)**

**MEETING NOTES**

**Present:** Chief Justice Barbara A. Madsen, Chair; Justice Sheryl Gordon McCloud, Vice-Chair; Ms. Kelley Amburgey-Richardson, Ms. Emily Cordo, Ms. Josie Delvin, Ms. Gail Hammer, Ms. Grace Huang, Judge Judy Jasprica, Ms. Trish Kinlow, Judge Richard Melnick, Judge Marilyn Paja, Dr. Dana Raigrodski, Ms. Gail Stone, Judge Cindy K. Smith, Mr. David Ward, Ms. Emily Miner, Ms. Anela Ramic  
**AOC Staff:** Ms. Pam Dittman, Ms. Cynthia Delostrinos, Ms. Stacy Smith, Ms. Kathy Bradley  
**Excused:** Ms. Rita Bender, Judge Michael Evans, Judge Eric Lucas, Judge Mark Pouley, Ms. Leslie Savina, Ms. Sonia M. Rodriguez True, Ms. Vicky Vreeland Judge Anita Crawford-Willis  
**Guests:** Ms. Jaime Drozd Allen, Ms. Stephanie Bernsten, Ms. Robin Schachter, with MAMA Seattle

**CALL TO ORDER**

The meeting was called to order at approximately 8:45 AM.

**COMMISSION BUSINESS**

**Chair Report**

- January 8, 2016 and March 4, 2016 Meeting Notes  
Minutes approved as presented.
- Reactions/Debrief from March 4  
Members discussed their reactions to the Women's History Month and Legislative Reception. This year, we invited not only legislators, but local judicial officers, bar associations, and AOC staff. Members believe that the event was well attended and the speakers were engaging and well received.

For 2017, members discussed ways to improve attendance by looking at date, time, and speaker(s) who are more "attractive" to the legislative audience. Members also suggested that if we were to continue having the event at the Temple, our audience should include local agency leaders such as DSHS and DOC. Finally, there was discussion of partnering with other groups such as minority bars, local women's groups (WWL, MAMAs, League of Women Voters, etc.) and/or developing and combining with an education session (i.e., 1-hour CLE *ethics credits*).

Volunteers for Planning Workgroup – Judge Marilyn Paja, Gail Stone, Josie Delvin, David Ward, Dr. Dana Raigrodski

- New Budget Cycle and Information of Interest

Staff reached out to members inviting them to submit ideas to spend down remaining fiscal year Commission funds. Staff provided an updated budget to members indicating spend downs. Staff will be providing the 2016-2017 FY budgets at next meeting for members to modify/approve.

### **Vice Chair Report**

- Appellate Conference – Highlights of Commission Interest

Justice Gordon McCloud attended the Washington Initiative for Diversity's Legal Executive Summit, which the Commission helped sponsor. The Chief Justice also provided opening and closing remarks during this Summit. The Summit brought together over 150 lawyers from private, government, and corporate offices. This year, the theme of the conference was devoted to discussions around preferential treatment and affirmative action as expressed in I-200, however, the presentations were not so much about the laws as they were around the actual experiences that are happening in our law schools today.

### **Staff Report**

- Activities, Updates, Collaborative Efforts

Commission staff have been collaborating with the Courthouse Facilitators to develop a 1-day training workshop. The workshop will be supported through STOP grant funds and will address working with clients who identify as victims of domestic violence.

The Minority & Justice Commission will be holding its annual Supreme Court Symposium on May 25 at the Temple of Justice. This year's theme is around pre-trial issues and bail. There will a reception afterwards. Please RSVP to Stacy Smith at [stacy.smith@courts.wa.gov](mailto:stacy.smith@courts.wa.gov).

### **Guest Speakers** - Jamie Drozd Allen, Stephanie Berntsen, Robin Schachter, MAMA Seattle

Jamie Drozd Allen, Stephanie Berntsen, and Robin Schachter representing Mother Attorneys Mentoring Association of Seattle (MAMAS) provided the Commission with an overview of the work of and issues of interest for MAMAS. They indicated MAMAS was developed and designed to organize attorney mothers to encourage professional success. The MAMA Seattle group has worked with Washington Women Lawyers (WWL) on policies regarding parental and maternity leave. Additionally, they conduct lunch seminars and networking events to stay connected with one another and meet new attorneys in environments that are more friendly to women who have families. Furthermore, mentoring law students and incoming attorneys is a necessary component of MAMAS. They work on interviewing skills and also pair with practicing attorneys to assist with career development. MAMAS is not restricted to women. Areas of commonality or possible partnerships between MAMAS and the Commission would be the work around the

gender bias report, training for new judges (pro tem or Washington Institute for Diversity), issues around immigration, LGBTQ, surrogacy, implicit bias, and elder care.

## Committee Reports

- Communications-  
Staff is working on the annual report. Nothing more to report at this time.
- Domestic Violence, Judge Jasprica  
While the Committee had not met since the last GJCOM meeting, there are several things being worked on. The first is that we are continuing to discuss with various groups the work that is being done on surrender of firearms here in Washington. As opposed to working on our own, the intent is to see what these other groups have been working on and then determine where we can complement and/or supplement needs. The second is the upcoming session at the DMCJA Spring Conference. This session will be exploring the use of batterer intervention programs (BIPs), what works, what doesn't, and exploring other options so that judicial officers can form their own judicial philosophy on the use of BIPs.
- Education, Judge Melnick  
Judge Melnick discussed the work of the Joint Education workgroup with Minority & Justice. Presently, staff are putting together a calendar and timeline of events (conferences, etc.) that Commissions have been involved in and/or developed programs for. Additionally, staff are pulling together costs incurred by the Commissions for past programs (two year period) to help provide the workgroup with an understanding of how monies have been spent. This is a small group, but will slowly expand to include the other education members from each Commission.

Judge Melnick also indicated that he is working on a session for Fall Conference on Same Sex Marriage. This is a modification to the session from the Appellate Conference and will include Professor Jim Oleske as the main presenter. Additionally, the Commission is hosting a session at the NAWJ Conference on sexual assault on college campuses.

- Gender Bias Study, Justice Gordon McCloud  
The group will be meeting soon to continue to brainstorm further on the scope of the study. Justice Gordon McCloud has been reaching out to law professors who have done work in the area of gender studies, and has been getting some great feedback and ideas about possible areas that can be explored.

- Incarcerated Women and Girls, Gail Stone  
The group has been meeting and discussing how to build off of the 2014 Stakeholders meeting and the trainings that have been conducted at various conferences on incarcerated parents and dependency issues. They will be meeting to discuss and debrief the most recent training that took place at the Superior Court Judges' Association Conference. The group also is supporting the Justice for Girls Coalition's Beyond Pink conference (<http://www.allforgirls.info/new-page/>). The conference is scheduled for July 29 at the Educational Service District Tukwila. The conference will include sessions on sex trafficking, prejudices, working with girls, and innovative work in juvenile justice.
  
- Sexual Violence, Kelley Amburgey-Richardson and Emily Cordo  
The larger work group is focusing on two projects. The first project is expanding the Sexual Offense Bench Guide for Judges to include chapters on juvenile justice, family law and a few others that the small group will be determining. The second project is to develop a training for the late fall/early winter on sexual violence. The group is identifying the audience as that will assist with the development of the agenda.
  
- Tribal State Court Consortium (TSCC), Judge Cindy K. Smith  
The TSCC is holding a regional meeting on June 24, 2016. The Quinault Indian Nation is hosting the meeting and developing the agenda to include issues on the public trust doctrine and recidivism. We are also in the planning stages for the annual meeting at Fall Conference.

The meeting adjourned at approximately 12:00pm.